

## FAUGHANVALE PRESBYTERIAN CHURCH

### POLICY ON USE OF VOLUNTEERS TO CARRY OUT WORK

This policy applies to any person carrying out work on the Church's premises in a voluntary capacity.

1. All volunteers have a duty to take all reasonable care of themselves and others who may be affected by their actions and to co-operate with all persons acting in a supervisory capacity to ensure their health and safety and to ensure that all statutory requirements are complied with.
2. Persons organizing work to be carried out by volunteers must consider carefully what skills, experience, training and competencies are required to ensure that the work can be undertaken safely and no volunteer must be asked to undertake any work beyond their capabilities or without the appropriate equipment and materials.
3. Volunteers should work only within their personal competencies and no volunteer should undertake any task for which they consider that they have insufficient knowledge, experience and training or for which appropriate tools, equipment or materials have not been supplied.
4. Volunteers must use any personal protection equipment provided and should not undertake any task for which they consider have not been provided with appropriate safety equipment or materials.
5. Volunteers must report to a member of the congregational committee any safety hazard identified.
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